

GRI Conformance Index

Our Corporate Responsibility Report 2005 includes data for performance indicators in line with the core elements of the Global Reporting Initiative (GRI) Sustainability Reporting Guidelines 2002 (plus the GRI Mining and Metals Sector Supplement (Pilot Version 1.0, 2005)). Here we have provided a summary index for our CRR 2005 against each of the GRI guidelines. We will produce a revised index showing how our CRR 2006 (scheduled for publication in May 2007) conforms to the new GRI G3 guidelines, published in October 2006.

GRI element		Page reference in CRR 2005	Additional comments
Vision and strategy			
1.1	Statement of the organisation's vision and strategy regarding its contribution to sustainable development	5	
1.2	Statement from the CEO describing key elements of the report	2	
Profile			
2.1	Name	Title	
2.2	Major products and services	Inside front cover	Further information available in the Company Profile*
2.3	Operational structure		
2.4	Description of major divisions etc.		
2.5	Countries in which organisation's operations are located		
2.6	Nature of ownership		
2.7	Nature of markets served		
2.8	Scale of reporting organisation		
2.9	List of stakeholders	3	
2.10	Contact person(s) for the report	Inside back cover	feedback@corusgroup.com
2.11	Reporting period for information provided	1	
2.12	Date of most recent previous report	2	
2.13	Boundaries of report	2	
2.14	Significant changes in size, structure, ownership or products/services	Annual Review 2005*	Pages 9-11
2.15	Basis for reporting on joint ventures etc.	-	Data from joint ventures where Corus owns >50% shareholding is included
2.16	Explanation of the nature and effect of any re-statements of information	21	Some environmental data has been recalculated for previous years to align reporting protocols
2.17	Decisions not to apply GRI principles	-	The CRR 2005 is based on an "Informal Application" of the GRI 2002 Guidelines as set out in Part A of that publication
2.18	Criteria/definitions used in accounting for economic, environmental and social costs	-	Economic accounting policies are set out in the Annual Review*
2.19	Significant changes from previous years in measurement methods	-	When there have been changes in measurement methods, these are highlighted in the report
2.20	Policy and internal practice to enhance and provide assurance	3-4	
2.21	Policy and current practice with regard to providing independent assurance	3-4	
2.22	Means by which report users can obtain additional information	Inside back cover	feedback@corusgroup.com

GRI element	Page reference in CRR 2005	Additional comments	
Governance structure and management systems			
3.1	Governance structure of the organisation	3-4	
3.2	Percentage of the board of directors that are independent, non-executive directors	Annual Review 2005*	Pages 26-27
3.3	Process for determining the expertise board members need to guide the strategic direction of the organisation, including issues related to environmental and social risks/opportunities	Annual Review 2005*	Pages 26-27
3.4	Board-level processes for overseeing the organisation's identification and management of economic, environmental and social risks and opportunities	3	Also see pages 80-87, Report & Accounts and Form 20-F***
3.5	Linkage between executive compensation and achievement of financial and non-financial goals	Annual Review 2005*	Pages 30-31
3.6	Organisational structure and key individuals responsible for oversight/ implementation/ audit of economic, environmental, social and related policies	4	
3.7	Mission and value statements etc.	1, 2, 5, 13, 21	
3.8	Mechanism for shareholders to provide recommendations or direction to the board of directors	Annual Review 2004*	Page 29
3.9	Basis for identification and selection of major stakeholders	-	Stakeholders were identified during the planning process for the publication of the CRR 2004 and CRR 2005 as those groups that may be significantly impacted, positively or negatively, by Corus' worldwide products, services and activities
3.10	Approaches to stakeholder consultation	3, 9, 14, 18-19, 32	
3.11	Type of information generated by stakeholder consultations	18-19	
3.12	Use of information resulting from stakeholder engagements	18-19	
3.13	Explanation of whether and how the precautionary approach is addressed by the organisation	36	Also see pages 80-87, Report & Accounts and Form 20-F***
3.14	Externally developed, voluntary economic, environmental and social charters, sets of principles etc. to which the organisation subscribes	-	Corus supports the International Chamber of Commerce (ICC) Business Charter for Sustainable Development
3.15	Principle memberships in industry and business associations etc.	-	Corus is a member (directly or through its sector associations) of many associations including UK Steel, part of the UK's Engineering Employers' Federation (EEF), Confederation of British Industries (CBI), Confederation of the Netherlands Industry and Employers (VNO-NCW), European Confederation of Iron and Steel Industries (Eurofer) and the European Aluminium Association (EAA).
3.16	Policies/systems for managing upstream and downstream impacts	6-11, 29, 36	
3.17	Reporting organisation's approach to managing indirect economic, environmental and social impacts from its operations	28, 31-33	
3.18	Major decisions during the reporting period regarding the location of or changes to operations	Annual Review 2005*	Pages 9-11
3.19	Programmes and procedures pertaining to economic, environmental and social performance	31-33	
3.20	Status of certification pertaining to economic, environmental and social management systems	38-39	

GRI element		Page reference in CRR 2005	Additional comments
Economic performance indicators			
EC1	Net sales	Covered in Annual Review 2005*	
EC2	Geographic breakdown of markets		
EC3	Cost of all goods, materials and services purchased		
EC4	Percentage of contracts that were paid in accordance with agreed terms, excluding agreed penalty arrangements		
EC5	Total payroll and benefits broken down by country or region		
EC6	Distributions to providers of capital broken down by interest on debt and borrowings, and dividends on all classes of shares, with any arrears or preferred dividends to be disclosed		
EC6	Increase/decrease in retained earnings at end of period		
EC8	Total sum of taxes of all types broken		
EC9	Subsidies received broken down by country or region		
EC10	Donations to community, civil society and other groups broken down in terms of cash and in-kind donations per type of group		
MM1	Identify those sites where the local economic contribution and development impact is of particular significance and interest to stakeholders and outline policies with respect to assessing this contribution		
MM2	Value added disaggregated to country level		
Environmental performance indicators			
EN1	Total materials use other than water, by type	27	
EN2	Percentage of materials used that are wastes from sources external to the reporting organisation	-	100% of steel made in Corus' two Electric Arc Furnace (EAF) plants in the UK comes from recycled steel scrap. Approximately 20% of steel made in Corus' integrated iron and steel works comes from recycled scrap. Similarly, a large proportion of aluminium scrap is used at Corus' secondary smelting plants
EN3	Direct energy use segmented by primary source	22	
EN4	Indirect energy use	1, 38-39	Indirect energy use is covered in the life cycle inventories that Corus has produced for 88% of its products (by 2005 deliveries)
EN5	Total water use	25	
EN6	Location and size of land owned, leased or managed in biodiversity-rich habitats	-	This information is not collated at Group level.
EN7	Description of the major impacts on biodiversity associated with activities and/or products and services in terrestrial, freshwater and marine environments	28	
EN8	Greenhouse gas emissions	24	
EN9	Use and emissions of ozone-depleting substances	-	Corus is not a significant emitter of ozone depleting substances. Halons, a family of ozone depleters, have now been removed from most of Corus' sites worldwide, thereby negating the risk of accidental release.
EN10	NOx, SOx and other significant air emissions by type	24	
EN11	Total amount of waste by type and destination	27-28	
EN12	Significant discharges to water by type	24	
EN13	Significant spills of chemicals, oils and fuels in terms of total number and total volume	-	No significant spills occurred during 2005. In the event of minor spills, these are managed at a local level. Our sites have a wide range of risk management measures in place to minimise the risk of spills and to respond to them effectively if they do occur
EN14	Significant environmental impacts of principal products and services	5-11	
EN15	Percentage of weight of products sold that is reclaimable at the end of the product's useful life and percentage that is actually reclaimed	5	

GRI element		Page reference in CRR 2005	Additional comments
Environmental performance indicators (continued)			
EN16	Incidents of and fines for non-compliance with all applicable international declarations/conventions/treaties, and national, sub-national, regional and local regulations associated with environmental issues	21-22	
EN23	Total amount of land owned, leased and managed for production activities or extractive use	-	Not reported
MM3	The number/percentage of sites identified as requiring biodiversity management plans and the number/percentage of sites with plans in place	-	None of Corus' sites are required to have biodiversity management plans
MM4	Percentage of products derived from secondary materials	5	
MM5	Describe policies for assessing the eco-efficiency and sustainable attributes of products	5-11	
MM6	Describe approach to management of overburden, rock, tailings and sludges/residues	N/A	This indicator relates to large volume mining and mineral processing waste and is not applicable to Corus' operations.
Social performance indicators			
LA1	Breakdown of workforce by region/country, status, employment type, employment contract	18	
LA2	Net employment creation and average turnover segmented by region/country	18	
LA3	Percentage of employees represented by independent trade union organisations	18	
LA4	Policy and procedures involving information, consultation and negotiation with employees over changes in the organisation's operations	18-19	
LA5	Practices on recording and notification of occupational accidents and diseases	14	
LA6	Description of formal joint health and safety committees comprising management and worker representatives	4	
LA7	Standard injury, lost day and absentee rates and fatalities	14	
LA8	Description of policies or programmes on HIV/AIDS	-	Corus does not have a formal policy specifically dealing with HIV/AIDS
LA9	Average hours of training per employee per year	18	
LA10	Description of equal opportunity policies or programmes	-	Covered at www.corusgroup.com
LA11	Composition of senior management and corporate governance bodies including male/female ratio and other indicators of cultural diversity	19	
HR1	Description of policies, guidelines, corporate structure and procedures to deal with all aspects of human rights relevant to operations	35-37	
HR2	Evidence of consideration of human rights impacts as part of investment and procurement decisions	-	Not reported
HR3	Description of policies and procedures to evaluate and address human rights performance within the supply chain	35-37	
HR4	Description of global policy and procedures/programmes preventing all forms of discrimination in operations	35-37	
HR5	Description of freedom of association policy	35-37	
HR6	Description of policy excluding child labour	35-37	
HR7	Description of policy to prevent forced and compulsory labour	35-37	
SO1	Description of policies to manage impacts on communities in areas affected by activities as well as description of procedures/programmes to address this issue	31-33	

GRI element		Page reference in CRR 2005	Additional comments
Social performance indicators (continued)			
SO2	Description of the policy, procedures/management systems and compliance mechanisms for organisations and employees addressing bribery and corruption	35-37	
SO3	Description of the policy, procedures/management systems and compliance mechanisms for managing political lobbying and contributions	35-37	
PR1	Description of policy for preserving customer health and safety during use of products and services	-	Corus provides material safety data sheets for its products. Environmental Product Declarations (EPDs) are now being produced for certain products to provide additional information about the environmental impacts of our products
PR2	Description of policy, procedures/management systems and compliance mechanisms related to product information and labelling	21	
PR3	Description of policy, procedures/management systems and compliance mechanisms for consumer privacy	-	Not reported
MM7	Describe significant incidents affecting communities during the reporting period and grievance mechanisms used to resolve the incidents and their outcomes	-	Page 28 of the CRR 2005 details some of the steps that have been taken to minimise nuisance impacts. Each site has complaint handling systems in place – these are part of our certified environmental management systems at 86% of our sites
MM8	Describe programmes in which the reporting organisation has been involved that addressed artisanal and small-scale mining within company areas of operation	N/A	
MM9	Describe resettlement policies and activities	N/A	
MM10	Number or percentage of operations with closure plans covering social – including labour transition -, environmental and economic aspects	-	All Corus sites covered by the Integrated Pollution Prevention and Control regime (this covers most of our manufacturing operations in Europe) have in place decommissioning plans covering environmental risks associated with closure. Corus has an internal procedural document on managing health, safety and environmental risks associated with closure. In addition, closure environmental audits are routinely performed prior to the commencement of decommissioning activities. Corus has a proven track record at responding to the social consequences of site closure. These are described on pages 31-33 of the CRR 2004.
MM11	Describe process for identifying local communities' land and customary rights, including those of indigenous peoples etc.	N/A	
MM12	Describe approach to identifying, preparing for and responding to emergency situations affecting employees, communities or the environment.	-	Our largest and most complex sites within Europe are subject to stringent major accident risk assessment/ management requirements arising from the EU Seveso II Directive
MM13	Number of new cases of occupational disease by type. Describe programmes to prevent occupational disease	-	Corus has put in place robust systems for diagnosing and recording the incidence of occupational diseases amongst its employees. A wide range of measures exists across all locations to prevent occupational disease, to provide health surveillance to vulnerable individuals and to support the rehabilitation of individuals suffering from ill health

* Corus' Annual Review 2005 'Raising our game'

** Corus' Company Profile, May 2006

*** Report & Accounts and Form 20-F

All three documents are available to download at <http://www.corusgroup.com/en/company/publications/>